



WE ARE GCADV



#WeAreGCADV

Dear Friends of GCADV,

For over 35 years, GCADV has been leading the movement to end domestic violence in Georgia. This has been, and continues to be, a collaborative effort. We actively engage service providers, organizational partners, and communities across the state in our work to address domestic violence intervention and prevention.

You may have seen #wearegcadv on our social media posts. This hashtag embodies our belief that every individual plays a critical role in achieving the goal of eliminating the social and political barriers that perpetuate gender-based violence. We are proud of the efforts of our many collaborative partners who tirelessly advocate for quality trauma-informed care, effective public policy, and equal justice for all domestic violence survivors.

This 2015 fiscal year has been one of great transformation and growth, both as an organization and as a movement. The domestic violence movement has long recognized that women of color are significantly impacted by domestic violence. Black women make up 16 percent of Georgia's population; however, homicide data from the Washington D.C.-based Violence Policy Center released in 2012 revealed that 61 percent of female homicides in Georgia were Black women. Domestic violence survivors of color experience complex barriers to seeking help.

GCADV has begun addressing this tragic statistic. We started by recognizing and addressing our own organizational cultural and racial barriers through a series of monthly Undoing Racism meetings. This has enabled us to move forward in laying a foundation for working with communities of color by listening to their needs and walking alongside them as they seek viable solutions to ending domestic violence.

GCADV is committed to expanding our reach, support, and impact to diverse and underserved communities. Funding is essential to ensuring this commitment. During the 2015 fiscal year, GCADV received a grant from the Community Foundation of Greater Atlanta to strengthen our fund development and communications outreach capacity. As a result of this grant, GCADV was able to host its inaugural Race for Empowerment, which had over 100 runners and a cadre of volunteers. We have also enhanced our ability to bring the issue of domestic violence to social and print media.

GCADV is grateful to our many member programs that work directly with survivors and their families every day. Their work and the work of our partners, supporters, and allies, are changing lives. But the work is not done. We ask that you continue to care about the issue of domestic violence, continue to let your voice be heard, continue to volunteer, and continue to donate to GCADV and domestic violence programs across the state. Together, we are changing the landscape of domestic violence in Georgia and building compassionate communities where all can be safe. #wearegcadv.



Beth Peters, GCADV Board President



Jan Christiansen, Executive Director

Making an Impact

GCADV engages communities, organizations, and systems across Georgia in the work of domestic violence prevention and intervention. We help to build the capacity of our member organizations, partners, and allies to ensure safe, compassionate, inclusive, and accessible services to survivors and their children exposed to violence. We do this through training, advocacy, and community outreach. Additionally, GCADV is engaged in a variety of statewide collaborative projects designed to a) support specific victim populations (The Disabilities Project which addresses the needs of domestic violence survivors in the Deaf and hard of hearing community); b) analyze and address trends and service barriers (The Fatality Review Project); c) assist victims with self-sufficiency goals (The Transitional Housing Project); and d) provide coordinated access to shelters throughout the state (Statewide Domestic Violence Hotline.)

This annual report highlights our mission and key projects that exemplify how GCADV carries out our mission.

GCADV believes that the voices and experiences of all people play a role in changing the landscape of domestic violence in our state. The faces on GCADV's annual report cover represent a cross-section of Georgia citizens who support GCADV's mission and lend their voice to the movement to end violence against women and girls.



Veda Brown is the founder of the Sisters Empowerment Network (SEN), a community-based domestic violence and women's empowerment organization. Founded in 2003, SEN is committed to supporting women and girls in the Riverdale area who may be survivors of domestic violence. The Sisters Empowerment Network believes empowerment is the cornerstone of community progress.



Samantha Altfest & Diego of Ahimsa House represent one of GCADV's 53 member organizations. Samantha is the Community Services Advocate. Ahimsa House works to address the link between animal cruelty and domestic violence. They also offer services to victims of domestic violence with pets.



Tony McNary is the Manager of Employee Communications at Verizon. Verizon, through its Hopeline program, connects survivors of domestic violence to vital resources and funds organizations nationwide. Funding from the Verizon Foundation and Hopeline has allowed GCADV to carry out our mission, and effectively support and serve our members across the state. Verizon employees like Tony have also personally supported GCADV by participating in GCADV events and programs.



Katie Bates has served on the GCADV board since 2012 and is currently the board Vice President. Katie is committed to increasing awareness about the issue of domestic violence and engaging communities throughout the state in advocacy on behalf of domestic violence survivors. Katie is an intellectual property lawyer at a firm in Midtown Atlanta.

Collaborate

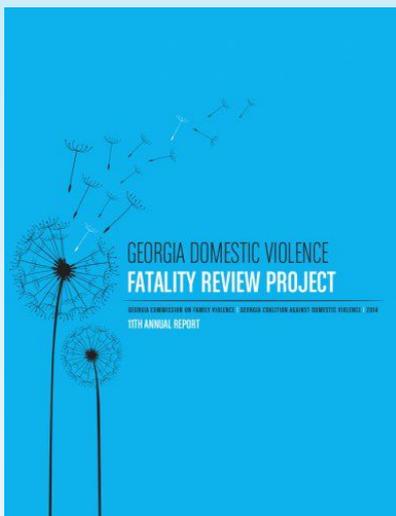
The 11th Annual Fatality Review Project Report

The Georgia Domestic Violence Fatality Review Project is a collaborative initiative of GCADV and the Georgia Commission on Family Violence that closely examines domestic violence related deaths in Georgia, identifies and analyzes gaps in response to domestic violence, and mobilizes communities and organizations to action through recommendations for change.

The 11th annual Georgia Domestic Violence Fatality Review Project Report not only reviewed new cases but also detailed how recommendations from previous cases were successfully implemented. The Project also focused on supporting communities in their work to make lasting change. This focus is in keeping with the Project's purpose to **honor those who have lost their lives and change outcomes for future victims**.

In the Fall of fiscal year 2015, the Project released an online survey seeking feedback from constituents. Feedback was overwhelmingly positive about the usefulness of the Report (**87%**), its relevancy to domestic violence work in Georgia (**90%**), and its effectiveness in informing readers of new research and data in each issue (**88%**).

The Report highlighted various community, program, and system initiatives implemented throughout the state to address gaps in response to domestic violence. One initiative highlighted was the innovative "Healthy You! Healthy Me!" program implemented by MACOSH Healing Network, a culturally specific organization founded by Lavon Morris-Grant which serves African-American women in South Fulton County. This initiative addresses reducing barriers to accessing services experienced by marginalized and underserved communities which is one of the critical issues impacting domestic violence survivors .



"In my community, there was no such thing as domestic violence. There was no language, there was no understanding, and there was definitely was not talking about it. And so I suffered in silence." Lavon Morris-Grant

Advocate

16th Annual Stop Violence Against Women Day

'Stop Violence Against Women Day' is an annual event that actively engages advocates and allies across the state in the movement to end violence against women and girls. The event enables participants to give voice to the issues of domestic violence and sexual assault and advocate for legislation that promotes survivor safety and justice.

'Stop Violence Against Women Day' is sponsored by Mary Kay Inc. and coordinated by GCADV, the Georgia Commission on Family Violence, the Georgia Network to End Sexual Assault, Men Stopping Violence, Caminar Latino, and Raksha.

During the 2015 legislative session, GCADV and key allies lobbied for the passage of [House Bill 578](#), which expands the harassing phone calls statute to include electronic and online harassment. Lobbying efforts also focused on passage of [House Bill 452](#), which adds criminal family violence orders to the protective order registry, as well as [House Bill 117](#), which extends eligibility for unemployment benefits to domestic violence victims. All three bills passed and were signed into law by Governor Nathan Deal.



GCADV also actively opposed [Senate Bill 6](#), which would deny drivers licenses to immigrants in deferred action status, including immigrant victims of domestic violence. This bill did not pass in 2015.

"Mary Kay is committed to ending domestic violence. The company's Don't Look Away program supports domestic violence prevention and education, as well as emergency support for survivors. Mary Kay's support of GCADV dates back to 2010 and is part of the company's advocacy efforts and National Lobbying for Good program."

Educate

Domestic Violence in the Deaf Community

GCADV provides training to program advocates, community organizations, first responders, healthcare providers and others to ensure that the needs of domestic violence survivors are effectively met. Through training and technical assistance, GCADV builds the capacity of programs, organizations, and systems to provide safe, compassionate, trauma-informed, inclusive and accessible services to survivors of domestic violence.



GCADV also works alongside collaborative partners to design and implement trainings and technical assistance to enable service providers to meet the needs of survivors facing unique barriers and safety risks. In fiscal year 2013, GCADV received an award from the United States Department of Justice, Office on Violence Against Women, to partner with the Georgia Council for the Hearing Impaired (GACHI) and Tools for Life (Georgia's Assistive Technology Act Program operating out of Georgia Tech) in order to increase the capacity of these organizations to provide training and

technical assistance that leads to safe and responsive services to Deaf and hard of hearing individuals experiencing domestic violence. The partnership, called the P.E.A.C.H. Collaboration, made significant headway in fiscal year 2015 by cross-training GCADV, GACHI, and Tools for Life staff on the needs of Deaf and hard of hearing domestic violence survivors and by working together to create policies and procedures to improve how their organizations address the needs of these survivors.

FISCAL YEAR 2015 TRAINING SNAPSHOT

GCADV provided nearly 6,300 hours of education and trained over 2,000 advocates and allies on topics such as economic abuse, danger assessment and safety planning, teen dating violence, trauma-informed care, and faith and domestic violence.

"I just wanted to let you know how valuable the Frontline Advocacy Training was for me. I have so much more empathy for each survivor and am able to interact and communicate with them in a much more effective and compassionate way. This training has helped me meet survivors where they are and understand what my role is in their journey. I feel more fulfilled in my work. Thank you so much for everything you and the other speakers and everyone you work with are doing!" L. Remillard

Empower

Supporting Our Collective Work

GCADV is a member organization comprised of 53 domestic violence programs across the state. GCADV's members look to us for technical assistance, education, advocacy, and collaborative ways to work together to end violence against women and girls across the state of Georgia. Our collective impact reaches from the mountains of Blue Ridge to the river shores of Savannah. Our programs serve women in remote rural counties, sleepy suburban enclaves, and urban city centers. We strive to meet the needs of all survivors, whether rich or poor, LGBTQ or straight, Christian, Jewish, Muslim, or atheist, Black, White, Latino, or Pacific Islander, with children or without, married or single, and those with disabilities.

In fiscal year 2015, 5,998 victims and children who were provided 292,634 nights of refuge in a Georgia domestic violence shelter. However, 2,554 survivors made a request for shelter but their request was not met due to lack of space.



GCADV and its member organizations and allies continuously seek ways to engage community, corporate, and foundation partners in our work. In 2015, GCADV held its inaugural Race for Empowerment 5K. Over 120 runners and walkers of all ages, including staff from some of GCADV's member programs, came to Piedmont Park to take part in the awareness and fundraiser event. This was just one small way that GCADV reached out to the broader community.

No one organization offers all the solutions, and we believe that by coming together with a wide range of partners and creating new approaches, we can ensure that survivors are empowered through intervention efforts and that healthy relationships are nurtured and empowered through prevention efforts.

Board of Directors 2014-2015

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Vanessa Wilkins, Promise Place, Fayetteville,

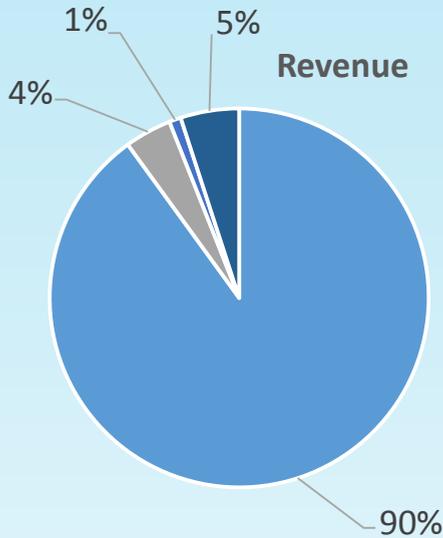
Member Programs 2014-2015

Ahimsa House, Inc.
Awake, Inc.
Beverly Cunningham Outreach Program
Center for Pan Asian Community Services
Chayil, Inc.
Cherokee Family Violence Center
Christian League for Battered Women
Circle of Hope
Circle of Love Center, Inc.
Colquitt County Serenity House
Community Welcome House
Crisis Line and Safe House of Central Georgia
DeKalb County Solicitors Office, Victims
Assistance Program
FAITH Fight Abuse in the House
Family Crisis Center of Walker, Dade, Catoosa
& Chatooga, Inc.
Forsyth County Family Haven
Gateway House, Inc.

Georgia Commission on Family Violence
Georgia Latin@s Against Domestic Violence
Glynn Community Crisis Center
Harmony House
Haven House
Hope Harbor
Hospitality House for Women, Inc.
International Women's House
Liberty House of Albany
MACOSH Healing Network
NOA's Ark, Inc.
North Georgia Mountain Crisis Network
Northeast Georgia Council on Domestic Violence
Northwest Georgia Family Crisis Center
Partnership Against Domestic Violence
Peace Place
Polk County Women's Shelter
Project Safe
Promise Place

Raksha, Inc.
Rescue Mission of Middle Georgia
Ruth's Cottage
S.A.F.E., Inc.
Salvation Army Safe House
Securus House
Shalom Bayit
Sisters Empowerment Network
Spalding County Sheriff's Department, Victim
Service Unit
Stronghold Atlanta
Tapestri, Inc.
Tri-County Protective Agency
Wayne County Protective Agency
Women In Need of God's Shelter (WINGS)
Women's Resource Center to End Domestic
Violence
YWCA of Northwest Georgia, Inc.

Financials 2014-2015

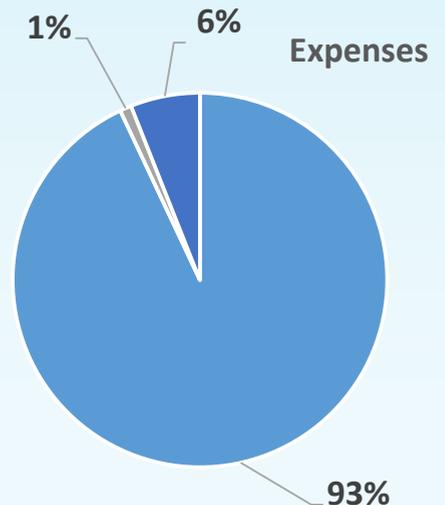


REVENUE

Government	\$1,118,681	90%
Membership	47,563	4%
Contributions	10,629	1%
Other	66,938	5%
Total Income	\$1,243,811	100%

EXPENSES

Programs	1,112,681	93%
Legislative Advocacy	10,000	1%
Administrative	66,002	6%
Total Expenses	1,188,683	100%



Donors 2014-2015

Amazon	Community Health Charities	Brenda Horne
Amazon Smile Foundation	Elisa Covarrubias	Sandra Israel
Laura Anderson	Roderick Cunningham	Katherine Johnson
Carol Angel	Archie Cuthbert	Michelle Johnson
Morton Aronson	Leontyne Daniel	Judicial Council of Georgia
AT&T Employee Giving Campaign	Nicole Daniel	Vanisa Karic
The Baer Law Firm LLC	Heidi Day	Steven Kirson
Caroline Bailey	Thomasina Degonzague	Lila Lane
Gwendolyn Ballew	Joan Delaney	Andrea Lee
Satyam Barkoti	DJs Good Things	Lisa Levine
Adam Barrett	Diane Dougherty	Jessica Long
Katie Bates	Ellis Evaluation Services	Sarah Lopez
Penelope Batts	Brianne Erwin	Charles Lotts
Michelle Bedingfield	Tracy Evans	Greg Loughlin
The Benevity Community Impact Fund	Fidelity Charity Gift Fund	Letitia Lowe
Aparna Bhattacharyya	Tangela Ferguson	Daniel J. Malino
Anna Blau	Frazier & Deeter Foundation	Lisa Marr
Jamie Bormann	John & Mary Franklin Foundation	Marshall, Jones, & Co.
Megan Bouchillon	Kate Gaffney	Mary Kay Inc.
Brenda Brannon	Genpact	Clifford McGrady
Rebecca Bratcher	GFWC/GAFWA Service Guild	McKesson Foundation
Deborah Brown-Ingram	Lindsey Glass	Ronald Mercure
Veda Brown	Michelle Girtman	Carrie Montagna
Nancy Bryan	Goodshop	Shenna Morris
Edith Bunch	GRC Wireless	Millie Naylor
Lynn Callery	Tracy Grotefend	Melissa New
Mary Campbell	Maya Gupta	Joshua Newport
Michael Chieffo	Derek Hardesty	Linda Newton
Janet Christiansen	Lynn Hesse	Jenitha Nunnally
Fern Clarke	Tonja Holder	
The Community Foundation	Kathleen Hollis	

Erin Oakley
Peachtree Junk Removal
Beth Peters
Ana Pinto
Mary Pitts
Julie Rachel
Ragsdale Heating & Air
Raksha, Inc.
Beth Reingold
Gloria Reviere
Heather Robinson
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Kern Thompson
Sarah Thorsen
Michelle Toledo-Cainas
Beverly Tranovich
Transfirst
UI Employee Giving Campaign
UWGUC

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Anne Westbrook
Landon Westbrook
Vanessa Wilkins
Stephanie White
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Major Foundation and Corporate Support 2014-2015



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The Georgia Coalition Against Domestic Violence

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