



**DOMESTIC
VIOLENCE.**

It's your **Business.**

Domestic Violence in the home often spills over into the workplace and, according to the CDC, costs employers over **\$727 million in lost productivity** each year. The word "domestic" implies that violence happens behind closed doors, but victims of domestic violence are impacted in both their home and work lives.

We are **The Georgia Domestic Violence Fatality Review Project: A** Joint Initiative of the Georgia Coalition Against Domestic Violence and the Georgia Commission on Family Violence.

The Many Ways DOMESTIC VIOLENCE IMPACTS YOUR BUSINESS and What You Can Do About It.

1 IN 4 GA WOMEN ABUSED

- According to the U.S. Dept. of Justice, 1 in 4 American women will experience domestic violence in her lifetime
- Georgia is ranked 10th in the nation for the rate at which men kill women
- Over 100 Georgians lose their lives to domestic violence each year. Some of those fatalities occur at the workplace

SIMPLE WAYS YOU CAN MAKE A DIFFERENCE AT YOUR WORKPLACE

- Invite us to provide a lunch-n-learn or training session for your managers, HR staff or entire staff
- Start a cell phone drive to increase awareness and safety for domestic violence victims
- Partner with us as we work to eliminate domestic violence in Georgia
- Raise funds on our behalf or donate your time or expertise to help our organizations

OUR CONSULTANTS WANT TO HELP YOUR BUSINESS:

- Recognize the scope and prevalence of domestic violence and its impact on individuals and families
- Realize the business costs associated with domestic violence and the economic consequences of failing to establish adequate policies and protocols
- Understand and create policies and protocols that contribute to a safe workplace for employees who may be experiencing domestic violence
- Adopt practices that contribute to the safety and support of domestic violence victims
- Begin to understand your liability
- Develop connections with advocates, shelters and other resources in your local area

HOW DOMESTIC VIOLENCE AFFECTS YOUR BUSINESS

- Potential liability issues
- Economic impact of company resources used by abusers (cars, phones, computers, etc.) to monitor stalk and harass victims
- Low productivity, high turnover and absenteeism
- Increased medical and mental health expenses
- Safety and security concerns for entire workplace

IS DOMESTIC VIOLENCE REALLY A CONCERN AT MY WORKPLACE?

The U.S. Department of Justice reports that 18,700 violent incidents are committed each year by an intimate partner in the workplace. According to the Bureau of Labor Statistics, homicide is the leading cause of death for women on the job, and 20% of those murders were at the hands of their intimate partners. Since domestic violence affects all socio-economic groups, ethnic groups, races and cultures equally, domestic violence awareness is something we believe will be useful to your workforce.

Learn More About the Georgia Domestic Violence Fatality Review Project's WorkSafe Initiative, a joint project between the Georgia Coalition Against Domestic Violence and the Georgia Commission on Family Violence, by contacting Taylor Tabb, GCADV Fatality Review Coordinator, at 404.209.0280 or ttabb@gcadv.org.



Get involved or learn more at gcadv.org, fatalityreview.com or gcfv.org.

If you or someone you know is experiencing domestic violence, please call Georgia's 24-Hour Statewide Domestic Violence Hotline at 1.800.33.HAVEN (1.800.334.2836) V/TTY.